

Attendance: **Clint Hamilton**, President; **Dick White**, Past President and Chair, International; **Peter Baxter**, Vice President Marketing; **Coleen Dufresne**, Vice President Sport; **Leo MacPherson**, Vice President Research and Development; **John Ryan**, Chair, Finance Committee; **Leslie Dal Cin**, Chair, Equity and Equality Committee; **Sandy Slavin**, Canada West; **Gord Grace**, OUA; **Katie Sheahan**, QSSF.

CIS Staff: **Marg McGregor**, CEO; **Sheila-Ann Newton**, Manager, Events & Programs; **Debbie Villeneuve**, Director, Finance & Administration.

Regrets: **Michelle Healey**, AUS

Vision: CIS is the destination of choice for Canadian student-athletes to pursue excellence in academics and athletics. CIS is recognized as one of the influential leaders in sport in Canada.

1. Welcome, Role Call and approval of agenda

Clint Hamilton, President welcomed Leslie Dal Cin, Peter Baxter and Gord Grace to their first Board of Directors meeting and called the meeting to order.

Motion 08-09-01 **Sheahan / Slavin** **Carried**
To approve the agenda (Annex 1).

2. Contribution of CIS funds towards the 2009 CIS Field Hockey Championship Travel Pool

S. Newton reviewed the Sport Committee recommendation and background (Annex 2) with respect to the 2009 CIS Field Hockey Championships. After discussing the background the Board decided to approve a one-time-only short-term solution (contribute funds to the 2009 travel pool from the CIS reserve fund to offset the unexpected and last minute loss of Field Hockey Canada funds), given that the CIS Field Hockey Championship is less than three months away. The Board will receive a report and recommendations from Sport Committee regarding the longer-term (2010-11 and beyond) future of Field Hockey with CIS.

Motion 08-09-02 **Slavin / Dufresne** **Carried**
To approve on a one time basis, a \$15,000 contribution from the CIS restricted reserve fund for the 2009 CIS Field Hockey Championship travel pool with the understanding that the CIS Sport Committee will review the future of CIS Field Hockey Championships and report to the Board with recommendations in the late fall 2009/early winter 2010.

3. 2010 CIS Wrestling Championships

S. Newton spoke to the Sport Committee's recommendation for the 2010 Wrestling Championships (Annex 3). During the Board discussion the difficulty in attracting CIS Championship Hosts was noted, as was the need to review contracts with NSOs of all flexible funded championships. It was noted that Sport Committee will be completing a review of the flexible funded championship model and will provide a recommendation to the Board for their consideration.

Motion 08-09-03 **White / Dufresne** **Carried**
To approve Brock University as the host of the 2010 CIS Wrestling Championships and to waive the \$1,250 CIS guarantee for 2010.

4. 2009 – 2010 Appointments

Motion 08-09-04

Sheahan / Dufresne

Carried

To approve the following appointments and committees for 2009-2010:

Doping Control Review: (50% female, 50% male)

Clint Hamilton, President

Marg McGregor, CIS

Tom Huisman, CIS

CIS Legal Counsel

Cindy Hughes (York)

Kylie Gibson MScPT, CAT(c), Diploma Sport Physio, CSCS (Trent)

President's Designate for Disciplinary Procedures: Aubrey Ferris

Constitution: (50% female, 50% male). Chair and up to two experts appointed by the board

Aubrey Ferris (Chair)

Pat Murray (York)

Chair of Finance Committee: John Ryan

Chair of Discipline Committee: Pat Murray

Discipline: (85% female, 15% male)

Pat Murray (Chair) York

Second appointee Coleen Dufresne (Manitoba)

Third appointee: Liz Hoffman (Toronto)

QSSF member of the CIS Board: Katie Sheahan

Canada West Board member: Sandy Slavin

AUS member of the CIS Board: Michelle Healey

OUA member of the CIS Board: Gord Grace

Sport: (57% female, 43% male)

VP Sport: Coleen Dufresne

QSSF: Lisen Moore

Canada West: James Keogh

OUA: Jennifer Myers

AUS: Michelle Healey

Student-Athlete Voice – Adam Steiner

Rep from Marketing Committee – Peter Baxter

Finance: (50% female, 50% male) chair and three persons with expertise.

John Ryan (Chair) CBU

Gord Grace, Windsor

Karen Moore, Dalhousie

Katie Spriggs, Alberta

Human Resource: (25% female, 75% male).

Clint Hamilton, Victoria

Dick White, Regina

John Ryan, CBU

Katie Sheahan, Concordia

Marketing: (85% male, 15% female)

VP Marketing, Peter Baxter (Chair), WLaurier

Ari Grossman, COMSID

Canada West: Kirk Defazio

QSSF: Patricia Demers

OUA: Eric Vandenbrouke (Windsor)

AUS: Phil Currie

COMSID: (71% male, 29% female)

Chair: appointed by the Board, VP Marketing, 4 RA reps, plus additional reps recommended by the VP Marketing and approved by Board.

Ari Grossman (Chair)

Peter Baxter, VP Marketing, York
QSSF: Catherine Grace
Canada West: Scott Stewart
AUS: Maureen Sparks
OUA: Shawn Whiteley (Brock)
Additional rep: Earl Zukerman, McGill

Athletic Financial Awards: (40% female, 60% male)

Chair: Jennifer Brenning, Carleton
QSSF: Jean-Pierre Chancy
Canada West: Kevin Boyles
AUS: Ron Annear
OUA: Liz Hoffman (Toronto)

Research and Development: (60% female, 40% male)

Chair: Leo MacPherson, StFX
Canada West: Theresa Hanson
QSSF: Geoff Phillips
AUS: Krista McKenna
OUA: Leslie Dal Cin

Equity and Equality: (50% female, 50% male)

Chair: Leslie Dal Cin, Queen's
Canada West: Vang Ioaniddes
QSSF: Kerry Laughlin
AUS: Steve Sarty
OUA: Ivan Joseph (Ryerson)
Karin Lofstrom, CAAWS

International: (36% female, 64% male)

Chair: Dick White, Regina
CW: Coleen Dufresne
OUA: Darren Cates (RMC)
AUS: Kevin Dickie (UNB)
QSSF: Gilles Lepine (Laval)
Bob Phillip: FISU comm. Member
Sandra Murray MacDonnell – CCAA
Student-athlete voice (recruit a female athlete)

Eligibility: (gender balance TBC)

Chair appointed by the Board plus 4 RA representatives. Chair to be confirmed in September.
QSSF: Joey Sabo, Bishop's
Canada West: Sandy Slavin
AUS: Ron Annear

OUA: Janean Sargeant

Advocacy:

Dick White
Clint Hamilton

5. Request for input into 2010 and Beyond Consultation Paper

M. McGregor invited input from the Board members by September 3 and reviewed the process for the completion of the high performance in sport consultation paper (Annex 4).

6. Adjournment

Meeting adjourned at 3:30.

ANNEX 1

**CIS Board Meeting – Conference Call
Tues August 25, 2009
2:00 – 3:30 PM Ontario time**

Roll Call: Clint Hamilton, Dick White, John Ryan, Peter Baxter, Leo MacPherson, Coleen Dufresne, Gord Grace, Sandy Slavin, Katie Sheahan, Leslie Dal Cin. Regrets: Michelle Healey,

Draft Agenda

1. Welcome, roll call, approval of agenda.
2. CIS Field Hockey Canada Championships
3. Host for 2010 CIS Wrestling Championships
4. 2009-2010 appointments – committees etc
5. Request for Input into 2010 and Beyond consultation paper

Vision: CIS is the destination of choice for Canadian student-athletes to pursue excellence in academics and athletics. CIS is recognized as one of the influential leaders in sport in Canada.

Ten Point Plan:

1. Build Partnerships: CCAA and CIS.
2. Contribute to Long Term Athlete Development
3. Build the CIS Brand
4. Enhance Governance
5. Enhance CIS Championships
6. Enhance Athletic Scholarship Policies
7. Enhance Advocacy: Strengthen linkages between athletics and universities
8. Comprehensive Review
9. Respond to NCAA decision to open its membership to Canadian universities
10. Enhance Bilingualism

Dates of Upcoming Board Meetings

Tues/Wed September 22, 23 – Ottawa
Tues October 20 – conference call at 2:00PM Ottawa time
Tues Dec 1 – conference call at 2:00PM Ottawa time
Tues Jan 19, 2010 – conference call at 2:00PM Ottawa time
Tues Feb. 23, 2010 – conference call at 2:00PM Ottawa time
April Tues 20, Wed 21 – face to face meeting @ Ottawa
Tues May 25 – conference call at 2:00PM Ottawa time.

Confidentiality: Portions of this document are confidential/for internal use of Board members only, and should not be copied or forwarded. The minutes will form the public record of the Board meeting.

ANNEX 2

CIS Field Hockey Championship

Desired outcome: For the Board to consider a recommendation from Sport Committee to invest \$15,000 to offset the loss of travel pool funding from Field Hockey Canada for the 2009 CIS/FHC Women’s Field Hockey Championship.

MOTION (J. Keogh/K. Schildroth)

Sport Committee recommends to the Board, that the \$15,000 formerly provided by Field Hockey Canada for the travel pool, be covered by CIS.

Background:

a) Field Hockey is part of the flexible funded championship models. Field Hockey Canada has worked in partnership with CIS in hosting the CIS/FHC Field Hockey Championship since 2006. As part of the partnership, the financial responsibilities of this event were broken down as such:

- the Universities pay their own way to the tournament and the 3/4 traveling teams receive reimbursement from a \$15,000 travel pool provided by FHC, administered by CIS.
- the expenses of the technical officials, on the field and at the technical table, are born by FHC
- if a team from the AUS travels to the OUA competition for potential entry into the national tournament, the AUS team receives a \$2000 additional grant.
- the host pay a guarantee to CIS of \$1,250.

b) In June 2009, just prior to the CIS AGM, CIS received a letter from Field Hockey Canada indicating they would not have the \$15,000 funds available to assist with the travel pool for the 2009 CIS/FHC Field Hockey Championship. This information was shared at the June 2009 Sport Committee meeting. Following the June AGM CIS received notice that a special meeting was being held between FHC and their regional branches in the hopes of receiving additional financial support to wards the CIS Championship.

- c) A new proposal was received from Field Hockey Canada which includes the following financial obligations:
- the Universities pay their own way to the tournament.
 - travel to the tournament and a per diem for the technical officials, on the field and at the technical table (5 umpires and 1 TD) will be born jointly by FHC and their provincial partners (max of \$3,000).
 - the host pay a guarantee to CIS of \$1,250
 - FHC will provide administrative support in the amount of \$2,500 to the CIS in 2009 and 2010.

d) In the past 2 years, the \$15,000 travel pool funds have been allocated to participating teams as per the chart below:

2008 Championship @ University of Victoria:

University of Toronto	Refund	\$7,098.25
University of Alberta	Refund	\$2,029.74
University of Guelph	Refund	\$8,413.67
UBC	Invoiced (had to pay into pool)	\$-2,541.66

2007 Championship @ University of Toronto:

UBC	Refund	\$9,900.35
York University	Invoiced (had to pay into pool)	\$-2,053.73
University of Victoria	Refund	\$8,518.11
University of Guelph	Invoiced (had to pay into pool)	\$-1,364.73

e) As of May 31, 2009 there was \$33,000 in the CIS unrestricted reserve fund and \$200,000 in the restricted reserve fund.

d) Sport Committee will be completing a review of the flexible funded championship model and will provide a recommendation to the Board for their consideration re the 2010 CIS/FHC Championship.

ANNEX 3

2010 CIS Wrestling Championships

Desired outcome: For the Board to support Brock University in hosting the 2010 CIS Wrestling Championships with a waiving of the \$1,250 guarantee.

Background:

- a) In the last call for bids (deadline May 2009) no bids were received for the 2010 and 2011 CIS Wrestling Championships. Due to Wrestling being part of the flexible funded championship model, in June communication was forwarded to the Coaches Association and CAWA requesting assistance in determining if there were any interested parties in hosting the championship.
- b) Interest was expressed from Memorial University. Additional information on the partnership between CAWA and CIS was provided in June/July.
- c) August 12th received an email from Brock University indicating they were in discussions with CAWA re hosting the championship in 2010.
- d) August 18th Received a request from CAWA for the CIS to consider waiving the bid fee for the 2010 Championship to assist Brock University in hosting the event. Following the email received a call from the newly appointed Executive Director at CAWA, confirming that Memorial University was unable to host the championship in 2010.
- e) August 21st verbal confirmation from Brock University of their interest in hosting the 2010 Championship provided :
 - 1 - CAWA confirms the purchase or rental of new mats for use at the championship (current mats are not of championship quality); and
 - 2 - CIS waives the \$1,250 championship guarantee.
- f) Due to financial constraints at the university for the 2009-2010 season, Brock University will be operating under a very tight budget. However, due to their long-term commitment to wrestling they are prepared to assist CIS and CAWA with hosting this championship.
- g) Brock University agrees to sign the 3-party championship agreement with CAWA and CIS respecting standard CIS championship protocols and requirements.
- h) Brock University has hosted the championship on 8 different occasions including a 4-year run between 2003 and 2006. Brock University men's program has won the championship title 10 consecutive years (1999 to 2008).
- i) As per the partnership agreement between CIS and CAWA, financial obligations for this championship include:
 - CAWA invests up to \$50,000/year for the championship travel pool.
 - CAWA invests up to \$3,000/year for officials travel to the championship.
 - CAWA invests \$45,000/year towards travel for qualifying events for CIS Championships or FISU events.
 - CAWA works with the host on some of the organizational functions associated with the CIS Championship.
- j) In June, a letter of interest was received from Lakehead University to host the 2011 CIS Wrestling Championships.
- k) CIS intends to call for bids for the 2011 and 2012 Championships this Fall.

ANNEX 4

Request for Input into 2010 and Beyond Consultation Paper

Desired Outcome:

To invite input and comment from CIS Board members by Sept. 3, into the questions posed in the high performance in sport consultation paper (highlighted in yellow on page 8).

Background:

In July Gary Lunn, Minister of State for Sport, announced the creation of the 2010 and Beyond Panel comprised of: David Zussman, Chantal Petitclerc, George Heller, Cathy Priestner and Karen O'Neill.

The purpose of the Panel is to chart a course for high performance sport in Canada that builds on our current success and sets a bold vision for the future. The Panel will look at the successful elements of Own the Podium and other related high performance initiatives and make recommendations that will build on the positive momentum that is felt in Canadian sport today. The Panel has been to consider the following elements in developing its recommendations:

- Design, structure and leadership of high performance initiatives;
- Relationship of funding partners;
- Sources of funding;
- Accountability;
- Governance and service delivery; and
- Performance targets beyond 2010.

The panel welcomes written submissions of no longer than five (5) pages that respond to a set of questions. Where possible, stakeholders are encouraged to develop joint submissions that capture the thoughts and experiences of a broader segment or sub-sector of high performance sport. All submissions will be posted publicly.

On the basis of the written submissions, stakeholders may be invited to participate in roundtables with the Panel taking place in September and early October in Ottawa, Montreal and Calgary. Because of the anticipated number of submissions and interested stakeholders, priority for participation in the roundtables will be given to those who are part of group or collective submissions, and to organizations the Panel wishes to question further.

2010 AND BEYOND PANEL CONSULTATION PAPER

A. Overview

The purpose of this Consultation Paper is to assist those who wish to make a submission to the 2010 and Beyond Panel. In this regard, it offers some background information on the Panel, its mandate and on the current Canadian high performance sport system. It then poses key questions concerning the future of Canadian high performance sport. Canadian sport leaders and organizations are invited to consider the questions contained in this paper, and to contribute their views and advice to the Panel. The Panel will use the submissions and contributions to make recommendations to the Minister of State by the end of October.

B. Context of the Panel's Work

Over the past few years, Canada's high performance sport system has enjoyed a high level of success. Significant investments have been made by all levels of government and by the private sector in anticipation of the Olympic and Paralympic Games in Vancouver in 2010. To this end, innovative partner-based programs such as Own the Podium have been implemented to help Canada achieve its goal to be the number one nation at the Winter Olympics and amongst the top three nations at the Winter Paralympics. The sport community and Canadians more broadly appreciate the success that our athletes have enjoyed to-date and look forward to best ever performances in Vancouver.

Given this high level of success, support and enthusiasm, Canada's high performance system is at a pivotal time in its evolution. The Own the Podium – Winter program that was implemented to support our 2010 targets will continue to operate into the new quadrennial, however at this time only the \$11 million/year of Federal Government funds is confirmed. Presently there are no firm commitments to replace the \$11 million/year of private sector funds. This presents challenges in maintaining our current momentum and establishing performance goals for the future. Canada's sport community and the Government of Canada are looking for a "better way" for high performance sport in Canada, one that leverages our successes to date and that is even

more responsive, efficient and effective while still understanding and respecting the specialization that underlies high-performance success.

In light of this critical opportunity, the Minister of State for Sport, was approached by the sport community to help develop a clear post-Games plan that will build on Canada's success to date and that will include timely, concrete recommendations for the future. In response to this interest from the sport community, the Minister has created a panel on post-2010 high performance sport in Canada known as the 2010 and Beyond Panel.

Mandate The mandate of the Panel is to look at the successful elements of Own the Podium and other related high performance initiatives; to explore options for the innovation and continuation of targeted high performance programs for the future, and to make recommendations that will build on the positive momentum that is felt in Canadian sport today. The Panel will conduct its review taking into consideration the following elements of high-performance sport:

- Design, structure and leadership of high performance initiatives
- Relationship of funding partners
- Sources of funding
- Accountability
- Governance and service delivery
- Performance targets beyond 2010

C. Canada's High Performance System

Canada's performance goals for the upcoming Olympic and Paralympic Games are:

- To be the number one nation in total medal count at the 2010 Winter Olympic Games in Vancouver;
- To place amongst the top three nations in gold medal count at the 2010 Winter Paralympic Games;
- To place amongst the top twelve nations in medal count at the 2012 Summer Olympic Games; and
- To remain amongst the top eight nations on gold medal count at the 2012 Paralympic Games.

Results from the most recent Summer and Winter Olympic and Paralympic Games indicated that Canada is well on track to achieving these performance goals. The Panel's mandate is not, however, to come up with future performance targets, but rather to consider how we should go about determining and achieving such targets.

Consultation Questions The following questions are intended to help those who wish to make submissions to the Panel to focus on the Panel's mandate, and to assist the Panel in making timely, concrete recommendations for the future of high-performance sport in Canada. Not all questions need be answered in your submission, and other issues or challenges that pertain to the Panel's mandate may be brought to the Panel's attention. However, *the panel wishes to receive submissions that are organized in accordance with the following questions:*

1. What strategies need to be implemented to improve the international performances of Canadian athletes, including ensuring the development of a stream of talented and well trained Paralympic athletes at the international level?
2. Would changes to the design, structure, accountability, governance and/or leadership of high performance sport in Canada help to deliver on these strategies and build on the positive momentum in high performance sport that has been created over the past several years?
3. If so, what approaches to governance and leadership should be considered in order to improve the high-performance system? In responding to this question, please consider what sort of relationship should exist between the major funding partners of high performance sport in Canada.
4. How can service delivery of high performance programming to athletes be improved? Service delivery programming includes components such as:
 - a. Coaching and technical leadership;
 - b. The athlete's training environment; and
 - c. Direct support to athletes.
5. How should performance targets be set for the 2014 Winter Olympic and Paralympic Games and the 2016 Summer Olympic and Paralympic Games, and beyond?
6. What strategies should be undertaken to develop future HP resources, including the replacement of the \$11M/year from VANOC and \$5M from Sport Canada that are sunsetting after the 2010 Winter Games?